

RESOLUTION #14-54

RESOLUTION AUTHORIZING EXECUTION OF A MEMORANDUM OF AGREEMENT WITH FMBA LOCAL 62

Contract Term: January 1, 2014 through December 31, 2018

WHEREAS, the contract between the City of Woodbury and New Jersey State FMBA Local No. 62 expired December 31, 2013; and

WHEREAS, the Manager in conjunction with the Labor Counsel have negotiated and recommended approval of the contract modifications set forth in the Memorandum of Agreement (“MOA”) attached hereto; and

WHEREAS, the New Jersey State Firemen’s Mutual Benevolent Association Local No. 62 has approved said contract modifications; and

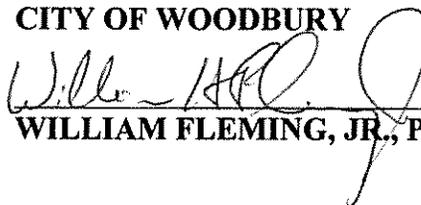
WHEREAS, the Mayor and Council have determined that it is in the best interest of the City of Woodbury to approve such contract modifications and MOA.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Woodbury that the contract modifications set forth in the attached MOA between the City of Woodbury and FMBA Local No. 62 are hereby approved and the Mayor and/or Administrator are authorized to execute the MOA and a contract consistent with the MOA.

ADOPTED, at a regular meeting of the Mayor and City Council held on February 11, 2014.

CITY OF WOODBURY

By:



WILLIAM FLEMING, JR., President of Council

ATTEST:



ROY A. DUFFIELD, City Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN THE CITY OF WOODBURY
AND
FMBA LOCAL 62**

The following represents the Memorandum of Agreement between the City of Woodbury (hereinafter "City") and PBA Local 62 (hereinafter "Union"), subject to ratification and approval by the City Council and the Union Membership. Having negotiated in good faith over the terms of a new collective bargaining agreement, the City and the Union, have agreed to recommend the following negotiated terms and conditions. Unless otherwise set forth herein, all other terms and provisions in the collective bargaining agreement shall remain in effect.

1. **Duration:** five years- beginning on January 1, 2014 through December 31, 2018. All dates in the agreement shall be revised accordingly.
2. **Training and Education:** Employees shall be required to attend a minimum of two (2) "live burn" drills each year.
3. **Training and Education:** Employees will maintain necessary certifications as per the NJ Division of Fire Safety and OSHA requirements. The Fire Administrator or his designee will make all attempts to schedule such training during work hours. The Fire Administrator may, with prior approval, schedule training during non-working hours. Employees attending such training shall be compensated at their applicable rate.
4. **Light Duty Assignments:** Temporary light duty assignments may in the sole discretion of the Fire Administrator or his designee, such discretion also applies to the duration of any approved light duty assignments.
5. **Overtime:** Revise Section D to include the following additional language:

"Employees recalled to active duty for City related emergencies shall receive a two hour minimum."

"Overtime will only be authorized with prior approval from the Fire Administrator or his designee."
6. **Clothing Allowance:** Revise the current language to include the following revisions:

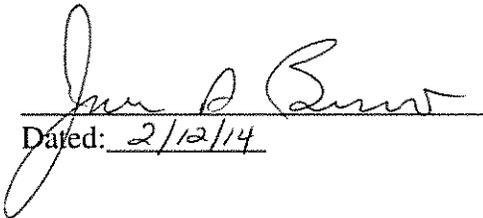
2014: \$600 2015: \$625 2016: \$625 2017: \$650 2018: \$650

“The clothing allowance shall be distributed no later than April 1st, or the first regular City Council meeting following adoption of the budget, whichever comes first.”

7. **Longevity:** Delete all references to longevity in the contractual language.
8. **Salary Increases:** 2% salary increases each calendar year for current employees. For all employees hired following the ratification of this agreement, salary increases shall be in accordance with the attached schedule.
9. **Health Insurance:** Revise current language to conform to the requirements of P.L.2011c.78.
10. **Retirement:** Add the following additional language:

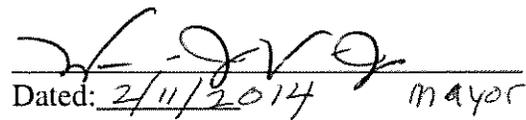
All employees hired after January 1, 2014, will receive upon retirement, single health coverage only, subject to any applicable employee premium contribution. However, the employee may purchase coverage covering spouse and/or eligible dependents by payment of the entire premium charged to the City.
11. All other proposals not addressed herein are deemed withdrawn.
12. All retroactive payments shall be made as soon as is reasonably practicable following ratification.

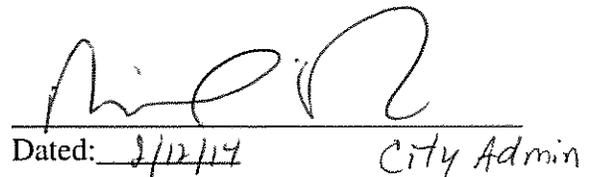
For the Union:


Dated: 2/12/14

Dated: _____

For the City:


Dated: 2/11/2014 Mayor


Dated: 2/12/14 City Admin


Ray Duffin
City Clerk

SALARY SCHEDULE

| New Hires | | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---------------|----------|-------------|-------------|-------------|-------------|-------------|
| 1st Year | | 32,000 | 32,640 | 33,293 | 33,959 | 34,638 |
| 2nd Year | | 32,640 | 33,293 | 33,959 | 34,638 | 35,331 |
| 3rd Year | | 33,293 | 33,959 | 34,638 | 35,331 | 36,037 |
| 4th Year | | 33,959 | 34,638 | 35,331 | 36,037 | 36,758 |
| 5th Year | | 34,638 | 35,331 | 36,037 | 36,758 | 37,493 |
| 6th Year | | 35,331 | 36,037 | 36,758 | 37,493 | 38,243 |
| 7th Year | | 36,037 | 36,758 | 37,493 | 38,243 | 39,008 |
| 8th Year | | 36,758 | 37,493 | 38,243 | 39,008 | 39,788 |
| 9th Year | | 37,493 | 38,243 | 39,008 | 39,788 | 40,584 |
| 10th Year | | 38,243 | 39,008 | 39,788 | 40,584 | 41,395 |
| Fire Official | | 75,615.81 | 77,128.13 | 78,670.69 | 80,244.10 | 81,848.98 |
| Current FF | Stanley | 63,385.33 | 64,653.04 | 65,946.10 | 67,265.02 | 68,610.32 |
| | Andersen | 48,705.29 | 49,679.40 | 50,672.98 | 51,686.44 | 52,720.17 |
| | Gartner | 49,679.39 | 50,672.98 | 51,686.44 | 52,720.17 | 53,774.57 |