

RESOLUTION #14-102

**RESOLUTION AUTHORIZING THE EXECUTION OF AN
EMPLOYMENT AGREEMENT WITH CAPTAIN THOMAS RYAN,
WOODBURY POLICE DEPARTMENT**

WHEREAS, the City of Woodbury is desirous of entering into an Employment Agreement with Captain Thomas Ryan of the Woodbury Police Department; and

WHEREAS, the term of the Employment Agreement is March 25, 2014 through December 31, 2017; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Woodbury, the Mayor concurring, that the Mayor and/or City Administrator be authorized to execute an Employment Agreement with Captain Thomas Ryan, Woodbury Police Department in the form attached hereto.

ADOPTED at a regular meeting of the Mayor and City Council of the City of Woodbury on May 27, 2014.

CITY OF WOODBURY

By:



DAVID TROVATO
President Pro Tempore of Council

ATTEST:



ROY A. DUFFIELD, Clerk

EMPLOYMENT AGREEMENT

BETWEEN

THE CITY OF WOODBURY

AND

CAPTAIN OF THE WOODBURY POLICE DEPARTMENT

MARCH 25, 2014 TO DECEMBER 31, 2017

AGREEMENT

This Agreement is effective as of March 25, 2014, and shall govern the terms and conditions for the employment of Captain Thomas Ryan with the City of Woodbury.

WORK WEEK

The Captain is part of the management of the City Police Department and exercises managerial and supervisory authority commensurate with his rank in the chain of command. The Captain is assigned to a 40 hour work week and performs duties as assigned or directed by the Chief of Police. The Captain understands and agrees that his position may require his attention and service beyond a 40 hour work week, and that he is not entitled, by law of otherwise, to overtime nor to additional compensation in any form as a result of working more than 40 hours in any workweek.

VACATION AND PERSONAL DAYS

Vacation and personal days are credited as of January 1 of each year in anticipation of continued employment for the full year and are earned on a pro rata basis. Employment for less than a full year shall result in pro-ration of the benefit.

The Captain shall be entitled to 160 hours of vacation time per year. Vacations may be taken at any time, subject to the maintenance of adequate managerial coverage and the approval of the Chief of Police.

The Captain may not be on vacation at such times that there would be no high ranking superior officer on duty.

The Captain shall be entitled to use up to three (3) non-accumulative personal days on an annual basis. Use of personal days is subject to the approval of the Chief of Police.

UNIFORM

The Captain shall receive an annual uniform allowance of \$2,450 and shall be responsible for cleaning, repair and replacement of uniforms as needed. It shall be left to the discretion of the Chief as to when the Captain shall wear formal or informal uniform or civilian clothes.

SALARY COMPENSATION

The annual salary for the Captain shall be \$116,500 as of March 25, 2014. The annual salary for the Captain shall be as follow:

\$118,830.00 as of March 25, 2015;
\$121,206.60 as of March 25, 2016; and
\$123,630.73 as of March 25, 2017.

SICK LEAVES OF ABSENCE

The Captain shall be entitled to the same level of sick leave and other leaves of absence benefits as available to the supervisory members of the police department.

HEALTH BENEFITS

The City is enrolled in the State Health Benefits Plan, and in accordance with State regulations, the Captain of the Police Department is eligible for coverage of the terms and conditions as all City Employees, including coverage options and contributions.

TRAINING AND EDUCATIONAL ASSISTANCE

The Captain shall be permitted to attend recognized seminars and training sessions, subject to the approval of the Chief of Police. The Captain is also eligible for educational assistance under the same terms, conditions and obligations as are accorded to Lieutenants of police.

RETIREMENT AND OTHER STATUTORY BENEFITS

The Captain shall be entitled to pension, retirement and other benefits in accordance with requirements imposed by statutes and laws of the State of New Jersey.

TERM AND RENEWAL

This Agreement shall be in full force as of the effective date of this contract and shall expire December 31, 2017. The terms and conditions of this Agreement shall remain in force after expiration and shall continue to bind the parties.

CITY OF WOODBURY



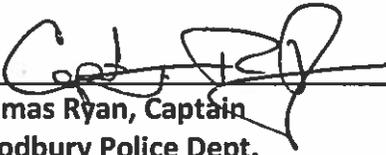
William J. Volk, Mayor



**Michael Theokas,
City Administrator**



**DAVID TROVATO
President Pro Tempore of Council**



**Thomas Ryan, Captain
Woodbury Police Dept.**